

10 November 2025

By email: [REDACTED]

Dear [REDACTED]

Official Information Act 1982 Request (OIA) – staff threat and bomb threat

On 19 October 2025 you have made an OIA request relating to the number of bomb threats, violence threats, other threats, the cost of FMA's staff counselling over the period of the past three years.

OIA response

We have considered your request under the Official Information Act 1982. Please find below our response to your request.

1- *how many bomb threats have been made against staff from your organisation in the past three years by year?*

The FMA has not received any bomb threats.

2- *how many threats to kill have been made against staff from your organisation in the past three years by year?*

The FMA has not received any threats to kill against our staff.

3- *how many other threats (that qualified as threats to the life or physical safety of staff) were made against staff from your organisation in the past three years by year?*

The FMA has not received any threats to life or against the physical safety of our staff.

4- *how much money is being spent on staff counselling over the same period by year: one-to-one and group sessions. Please divide by managers, non-managerial staff, (male, female, other gender).*

Please see the table below for a breakdown of the number of staff using counselling services and the cost incurred for each financial year. The FMA has not offered any group staff counselling sessions. As shown in the table, we provide a breakdown of employees' gender and role who attended counselling services. However, we are unable to split the spend by gender or role hierarchy, as we receive a single invoice for sessions used during the month, which does not include any identifiable factors such as gender or role. Therefore, we refuse this part of your request pursuant to **section 18(e) of the OIA**, as the document alleged to contain the information requested does not exist or, despite reasonable efforts to locate it, cannot be found.

5- *For 4., how many sessions for each group by one-to-one and group over the same period by year were conducted?*

This information is included in the below table.

Break down by Gender	Break Down by Role	Total Head Count	Financial Year and Spend	
14 Female 4 Male	18 classified as employee	325 (as of 30 June 2023)	FY22/23	\$8,899.66
25 Female 10 Male	24 classified as Employee 10 classified as Management/ Supervisor/Team Leader 1 classified as Immediate Family	358 (as of 30 June 2024)	FY23/24	\$25,309.32
41 Female 21 Male 1 Other / Non Specified / Not Available	41 classified as Employee 19 classified as Management/ Supervisor/Team Leader 2 classified as Immediate Family 1 classified as Data Not Available	340 (as of 30 June 2025)	FY24/25	\$31,314.70
11 Female 3 Male	9 classified as Employee 4 classified as Management/ Supervisor/Team Leader 1 classified as Immediate Family	365 (as of 30 September 2025)	FY25/26 (Jul 25 to up to Sep 25)	\$5,358.15
			Total	\$70,881.83

The FMA promotes and encourages awareness and uptake of Employee Assistance Programme (EAP) services. We continue to raise visibility of EAP support, through FMA-wide communications, informal conversations where EAP could add value, and direct one-on-one discussions. The FMA has ongoing efforts to normalise and encourage its use across the organisation. EAP services are available not only to all employees but also to immediate family members living in the same household, reflecting FMA's commitment to wraparound wellbeing and support beyond the workplace.

Conclusion

You have the right to complain to the Ombudsman regarding our assessment of your OIA request, in accordance with section 28 of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or phone 0800 802 602.

Yours sincerely



Nath Lostitmonton
Senior Legal Counsel