

From: Ariarna Hakaraia <Ariarna.Hakaraia@fma.govt.nz>

Sent: 05 November 2025 13:50

To: [Redacted]

Cc: Media FMA <media.fma@fma.govt.nz>

Subject: Re: OIA

[Redacted]

We have decided to treat your email below as a request for information under the Official Information Act 1982 (**OIA**). Please find **attached** a copy of the information requested. Please note:

- Personal information has been redacted under s 9(2)(a) of the OIA to protect privacy.
- You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss this with us, please contact media.fma@fma.govt.nz.

Kind regards

Ariarna

[Redacted]

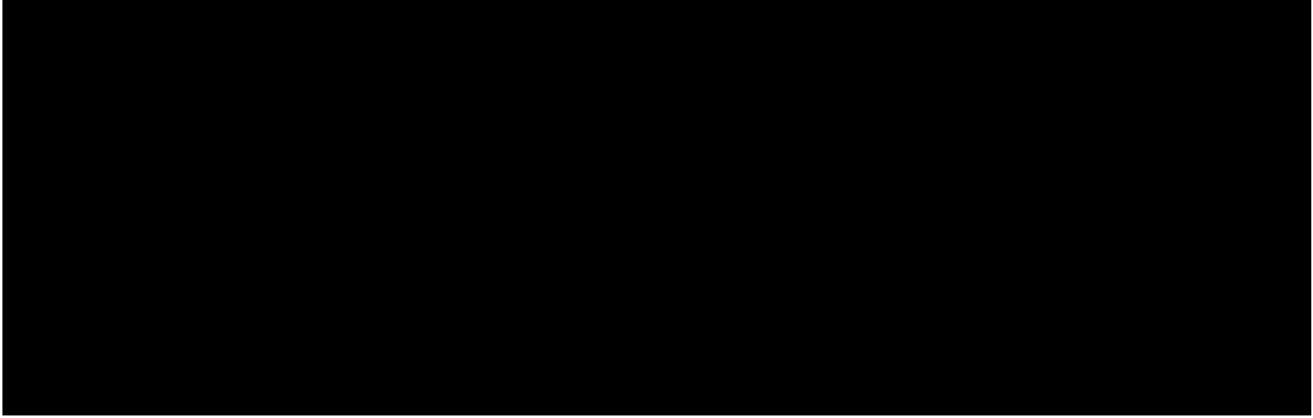
[Redacted]

[Redacted]

[REDACTED]

[REDACTED]

Can we get the OIA information released to NBR on staffing levels please as it's not on the FMA site.



31 October 2025

[REDACTED]
[REDACTED]

Dear [REDACTED]

Official Information Act 1982 Request (OIA) – FMA staff resignations or redundancies

On 2 October 2025 you made an OIA request for the following:

“the number of FMA staff who have resigned and/or been made redundant during calendar year 2025, as well as a breakdown of roles and whether they resigned or were made redundant.”

OIA response

We have considered your request under the OIA. Please find below our response to your request.

We have decided to provide the breakdown of the number of resignations and redundancies. We have decided to withhold the breakdown of roles or positions in relation to whether they resigned or were made redundant, pursuant to section 9(2)(a) of the OIA, in order to protect the privacy of natural persons and provide you with a list of roles from which staff departed the FMA in the calendar year 2025, up to 25 November 2025. A list of all the positions is provided in **Attachment A**.

Please note that some staff may have already resigned but not yet finished their notice period.

Unplanned turnover (voluntary resignations) for the FMA up to November 25, 2025, stands at 52. We have also seen 25 redundancies. Please note that our financial year unplanned turnover for the past 5 years stands at:

- 30 June 2025 – 13.0%
- 30 June 2024 – 11.9%
- 30 June 2023 – 18.9%
- 30 June 2022 – 17.5%
- 30 June 2021 – 9.6%

In relation to the information withheld, I am of the view that the reasons outlined above are not outweighed by other considerations that render it desirable, in the public interest, to make this information available.

Conclusion

You have the right to complain to the Ombudsman regarding our assessment of your OIA request, in accordance with section 28 of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or phone 0800 802 602.

Yours sincerely

Nath Lostitmonton
Senior Legal Counsel

Released under the Official Information Act 1982

Attachment A – list of positions

Senior Adviser, International Relations
Manager, Audit
Reception and Team Support Administrator
Talent Manager
Principal Data Engineer
Legal Counsel, Legal
Associate Adviser, Economics
Senior Adviser, Insurance
Talent Attraction Coordinator
Talent Business Partner
Senior Adviser, Media Relations
Senior Adviser, Pou Ahurea
Chief Economist
Manager, Ways of Working
Management Accountant
Senior Adviser, Financial Advice
Senior Adviser, Evaluation
Manager, Culture and Engagement
Senior Security Engineer
Principal Adviser, Investment Management
Lead Adviser, Knowledge Management
Head of Deposit Taking
Portfolio Coordinator
Senior Adviser, Internal Communications
Business Analyst, Transformation
Delivery Coordinator
Senior Adviser, Economics
Receptionist and Office Support
Senior Adviser, Licensing
Team Support Administrator
On-Site Support Engineer
Team Support Administrator
Adviser, Regulatory Services
Manager, Financial Advice
Senior Adviser, Audit
Senior Adviser, Financial Reporting
Senior Adviser, External Relations
Head of Finance and Business Performance
Manager, Planning
Manager, Knowledge Management
Manager, Oversight
Manager, Administration
Change Management Lead

Personal Assistant, Evaluation and Oversight
People and Capability Administrator
Principal Adviser, Intervention Design
AP Coordinator
Chief People Officer
Capability Lead, Regulatory Craft
Senior Adviser, Investment Management
Technical Specialist, Scams
Manager, Insurance
Adviser, Licensing
Adviser, Insurance
Senior Adviser, Talent
Manager, Consumer Economics
Manager, Deposit Taking
Head of Investment Management
Accountant
Delivery Lead
Senior Adviser, Market Conduct
Manager, Market Economics
Senior Adviser, International Relations
Associate Adviser, Deposit Taking
Senior Legal Counsel, Legal
Delivery Lead
Junior Legal Counsel
Senior Business Partner, Finance
Senior Adviser, External Communications
Manager, Financial Performance
Executive Adviser, Strategy
Delivery Manager
Executive Director, Strategy
Manager, Internal Governance
Head of External Relations and Communications
Senior Adviser, Investment Management
Senior Adviser, Market Infrastructure

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